

July 14, 2017

51

1 we'll mark as Exhibit 2.

2 (Exhibit No. 2 marked for
3 identification.)

4 Q Let me know when you finish reading it and
5 then I'll ask you some questions.

6 A Okay.

7 Q Have you seen this document before?

8 A I don't recall seeing it.

9 Q Okay. Well, I'm going to call your attention
10 to the email on the top of Exhibit 2, which is from Dr.
11 Stadelmann to Dr. Linehan, and it states, I have now had
12 two students complain about the changes you made, and
13 Pat told me today that students have complained to her,
14 too. Who is Pat, if you know, that's referred to?

15 A Pat Gajda.

16 Q Okay. And what position does --

17 A Pat is professor of history.

18 Q Okay.

19 A She is retiring on August 31st.

20 Q As of March 25th, 2014, do you have any
21 recollection of talking with Dr. Stadelmann about the
22 complaints he received from students about Dr. Linehan?

23 A I'm sure we did. I can't recall exact
24 instances.

25 Q Okay.

July 14, 2017
55

1 Q So is it your testimony that this was an
2 urgent situation?

3 A Yes, seemed to me at the time it was.

4 Q Did you talk to Dr. Linehan about what you had
5 learned in this meeting?

6 A No.

7 Q Why not?

8 A I was -- at the time I believe there was a
9 reason. One, I wanted to work with the department chair
10 first. I thought Marcus would be the appropriate person
11 to talk with her.

12 Q Did you direct Dr. Stadelmann to speak to
13 Dr. Linehan about what you had learned in this meeting?

14 A I didn't have to. He was already in
15 communication with her.

16 Q How did he communicate with her?

17 A Well, through email mostly.

18 Q Do you know if he ever sat down and talked
19 with her face-to-face?

20 A I don't know. I don't know if he did or not.
21 She wasn't physically available that often.

22 Q In your opinion, if you had called Dr. Linehan
23 back in March of 2014 and said, I need to meet with you,
24 you need to set up an appointment with my office, do you
25 have an opinion on whether she would obey that request?

July 14, 2017

71

1 Q Okay. And if you look at the top portion of
2 this email, it's a response to Dr. Linehan from Dr.
3 Stadelmann, and it says, Mary, for the time being,
4 please do not do anything. If you lower her grade now,
5 it would look like you were punishing her for bringing
6 this to me attention and that will get the dean and
7 possibly the provost involved.

8 Did you ever see Dr. Stadelmann's response to
9 Dr. Linehan?

10 A Not until this afternoon.

11 Q And do you know if this is the electronic
12 communication that Dr. Stadelmann made to Dr. Linehan
13 after your meeting with the students following the
14 mid-term break?

15 MR. SOTO: Objection, form.

16 A I don't, I don't know.

17 Q (By Mr. O'Kelly) Did Dr. Stadelmann copy you
18 on any communication he had with Dr. Linehan about the
19 complaints from the students?

20 A I don't recall that he did.

21 Q Are you aware of what if any steps, other than
22 contacting Dr. Linehan, did Dr. Stadelmann take to
23 address the concerns raised by the students to you and
24 him?

25 A I'm unaware.

MARTIN SLANN
LINEHAN vs UNIVERSITY OF TEXAS AT TYLER

July 14, 2017
80

1 Q Okay. And who would have graded the students
2 for that course?

3 A The course instructor.

4 Q And that would have been Dr. Linehan?

5 A Yes.

6 Q Okay. Other than the reports that you
7 received in the -- after the mid-term break and
8 approximately a week later in this March of 2014, what
9 if any other reports did you receive from students about
10 Dr. Linehan?

11 A I don't recall any.

12 Q Do you recall having any further reports from
13 students after these two meetings?

14 A Not from students.

15 Q Okay. Did you receive reports from any
16 faculty members after these two meetings?

17 A No.

18 Q I'm sorry. When you said not from students, I
19 through there was somebody else that maybe --

20 A Well, I -- I guess maybe I'm getting tired and
21 confused.

22 Q That's okay.

23 A But the report from HR is what I was thinking
24 about, but --

25 Q Okay.

MARTIN SLANN
LINEHAN vs UNIVERSITY OF TEXAS AT TYLER

July 14, 2017

84

1 Q Do you recall when an investigation was
2 commenced into Dr. Linehan?

3 MR. SOTO: Objection, form, vague.

4 Q (By Mr. O'Kelly) Yeah, it is. You're right.
5 Let me try it again.

6 Who if anyone ordered an investigation into
7 Dr. Linehan's academic behavior?

8 A I believe the charge was placed by the
9 provost.

10 Q And who was the provost at that time?

11 A Spring of 2014, it was -- it had to be Alissa
12 White, who was also getting ready to leave.

13 Q Did you have any role in recommending that an
14 investigation be done into the allegations against
15 Dr. Linehan?

16 A I assume so. I was certainly an advocate of
17 doing something.

18 Q Do you recall what if anything you did to
19 assist in the initiation of an inquiry into Dr.
20 Linehan's alleged academic misconduct?

21 A I believe I told the provost and perhaps
22 others that -- that we had several disconsolate students
23 and that we need to at least have some form of inquiry.

24 Q Well, you were aware of disconsolate students
25 as far back as early -- or mid March of 2014; correct?

July 14, 2017

85

1 A Probably late March.
2 Q Okay.
3 A I wasn't even here in the middle of March, so
4 I'm --
5 Q Okay.
6 A -- assuming it was late March.
7 Q All right. Well, let's assume late March.
8 Certainly by the end of March you were aware of it.
9 A Yes.
10 Q Okay. And why wasn't an inquiry commenced
11 then?
12 A Probably because we didn't get to it then.
13 The college has a lot of business to do, and this was
14 not the only priority we had.
15 Q Okay. So this is something that had to be
16 done, but there were other things more important?
17 MR. SOTO: Objection.
18 Q (By Mr. O'Kelly) You may answer.
19 A Equally important.
20 Q And just so that I'm clear, following -- let's
21 say -- let's say after the end of the spring semester,
22 would that have been like the end of May, 2014?
23 A It probably would have been well before the
24 middle of May.
25 Q Okay. What I'm trying to understand is what